



## Integrating Simulation into Your Healthcare Setting

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The Joint Heart Program, a collaboration of Kentucky Children's Hospital and Cincinnati Children's, is jointly ranked by *U.S. News and World Report*.



#### **Disclosures**

- I have no relevant financial relationships with the manufacturer(s) of any commercial product(s) and/or provider(s) of commercial services discussed in this activity.
- I do not intend to discuss an unapproved/investigative use of a commercial product/device in my presentation.



## **The Prebrief (AKA Ground Rules)**

- Simulation requires **active participation** from both facilitators and learners to be the most successful
- As this is a talk on simulation...
  - I'm going to ask for your help or for examples during this talk
  - You will be able to unmute yourself and talk and/or type in the chat







## **Learning Objectives**

Upon completion of this activity, you will be better able to:

- 1. Identify the importance and benefits of healthcare simulation as a modality of medical education
- 2. Develop a simulation course that addresses your learners' needs and addresses a current performance gap
- 3. Implement a low-cost *in situ* pediatric simulation within your healthcare setting



## What is simulation?

- Type of experiential learning
  - A person, device, or set of conditions which attempts to present education and evaluation of problems authentically.
  - The student or trainee is required to respond to problems as he or she would under normal circumstances.
- Origins in the aviation industry
- Prevents participants from making mistakes in the future by providing a set of clinical circumstances in which it is *permissible to make mistakes <u>and</u> learn from them*.
- Allows the acquisition of clinical skills through *deliberate practice*.





Issenberg SB, et al. Med Teach. 2005.; Lewis, et al. Open Nurs J. 2012.

## **Healthcare Simulations**

- Task trainers
- Standardized patients (SPs)
- Simulation manikins
  - Low-technology to high-technology

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- Virtual reality/augmented reality
- Remote/distancebased/telesimulations



#### Foundations of Simulation-Based Medical Education (SBME) - Understanding Your Learners

## Adults aren't just big children!

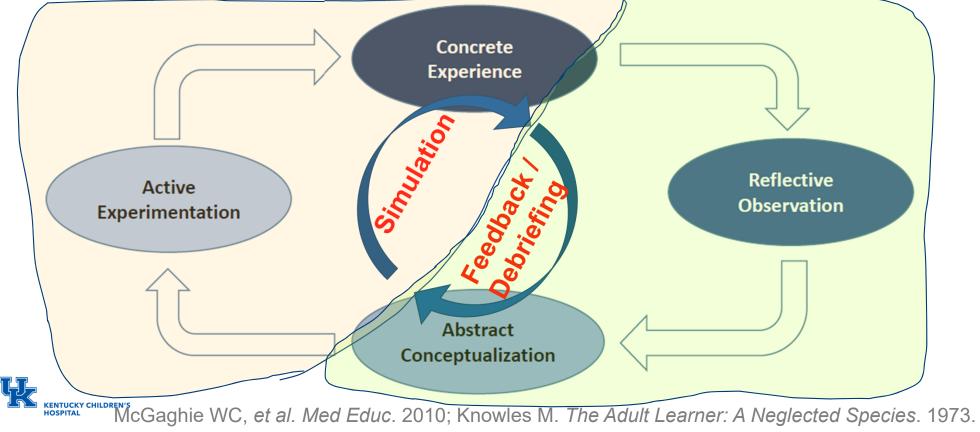
Pedagogy	Andragogy	
Method of teaching children	Method of instructing adults	



Knowles M. Andragogy in Action. 1984.

#### Foundations of SBME – Identify the Ideal Learning Approach

 Adult participants learn better in a safe and supportive environment where experiential learning is facilitated



	Statistics for each study				
- Research design and study	Correlation	Lower limit	Upper limit	P-Value	Correlation and 95% CI
Randomized trials					
1. Wayne et al, 2005 <sup>21</sup>	0.81	0.70	0.88	.000	
2. Ahlberg et al, 200722	0.80	0.56	0.91	.000	
3. Andreatta et al, 200623	0.67	0.40	0.84	.000	
4. Korndorffer et al, 20052	4 0.62	0.29	0.82	.001	
5. Korndorffer et al, 20052	<sup>5</sup> 0.52	0.17	0.75	.006	
6. Van Sickle et al, 2008 <sup>26</sup>	0.51	0.17	0.74	,005	
Cohort studies					
7. Issenberg et al, 200227	0.78	0.73	0.82	.000	
8. Barsuk et al, 200928	0.61	0.29	0.81	.001	
9. Butter et al 201029	0.59	0.47	0.69	.000	
Case-control studies					
10. Wayne et al, 2008 <sup>30</sup>	0.51	0.29	0.68	.000	
Pre-post baseline studies					
11. Wayne et al, 2008 <sup>31</sup>	0.80	0.72	0.86	.000	
12. Barsuk et al, 200932	0.79	0.70	0.86	.000	
13. Barsuk et al, 200933	0.77	0.71	0.82	.000	
14. Stefanidis et al. 200634	0.71	0.55	0.83	.000	
Overall effect size	0.71	0.65	0.76	.000	▶       ♦
				X	-1.00 -0.50 0.00 0.50 1. Favors traditional Favors SBME clinical education with DP

#### Where do you begin?

- Course development is not just creating high-level scenarios but also requires:
  - Problem identification
  - Needs assessment
  - Development of learning objectives
  - Scenario design
  - Piloting
  - Scheduling of session(s)



## **Problem Identification**

- Crucial first step that informs the learning objectives, simulation curriculum design, delivery, and evaluation of training
- Ensures that curriculum **aligns** with the goals and needs of the learners/organization
- How do I identify the problem?
  - Look for areas where there is a <u>perceived</u> performance gap between current practice and ideal practice
    - Was there a serious safety event that may have been avoidable?
    - Is your staff self-identifying gaps in skills or knowledge?
    - Was there a sub-optimal morbidity or patient outcome?
    - Is your team not adhering to hospital policy or established guidelines?



#### **Needs Assessment**

- Next Perform the Needs Assessment
  - Meet with key stakeholders (i.e. unit directors, educators, hospital leadership, etc.) and content experts
  - Survey at least 10-20% of the intended learners
    - May need to include multiple professions/specialties
  - Identify the KEY DIFFERENCES between the current and ideal approaches?





## **Development of Learning Objectives**

- Directly informed by the results of your needs assessment
- Consider both technical (e.g. intubation technique) and nontechnical (e.g. team communication) needs
   Tip: I <u>always</u> include non-technical LOs, typically on communication, teamwork, leadership skills, and/or room/equipment orientation
- Utilize the expertise of your content experts
- Align with the hospital's/unit's mission and/or goals
- These LOs should be:
  - Specific
  - Measurable (ideally)
  - REALISTIC



#### **Development of Learning Objectives**

#### • Frequently used verbs for your LOs:

- Cognitive
  - Identify...
  - Recognize...
  - Interpret...
  - Distinguish...
- Psychomotor
  - Demonstrate...
  - Show...





#### **Scenario Design**

#### • Three GENERAL types of scenarios to design:

- To mimic a real event that occurred
  - REMEMBER: don't use identifying information!
- To practice low-frequency, high-stakes events (without necessarily a specific case in mind)
  - Consider using resources like MedEd Portal
- To fine-tune existing processes OR to train staff on new processes/protocols
  - → design a scenario that "guarantees" that the learners will get to the point of when the checklist ideally would/should be used



#### **Scenario Design**

- Develop the scenario in a way that will provide the *concrete experience* for the learners to *actively reflect upon* in the debriefing to achieve your **desired learning objectives/goals** 
  - "Recognition" LO? → may embed subtle verbal or non-verbal cues if the team fails to recognize what's going on
    - e.g. a facilitator/parent asking, "Why are his lips swelling?"
  - "Demonstration" LO? → make the disease process/scenario more obvious to focus on the technical skills
    - e.g. less subtle cues of anaphylaxis or even stating that "EMS just dropped off this patient with suspected anaphylaxis..." and focusing on correct administration of IM epinephrine



## **Scenario Design**

#### Main Components of a Simulation



## A Word On Debriefing...

• Exa	ample Format:	+	Δ
	Reactions Phase?		
2.	Case Summary	Great teamwork!	Didn't order Abx
	<ul><li>Leave no ambiguity!</li><li>Can have a learner try to summarize first.</li></ul>	Closed-loop communication	Unclear roles
3.	Analysis Phase <ul> <li>Plus/Delta easiest</li> </ul>	Early IV access	Undertreated respiratory failure
4.	Learner Summary		
	<ul> <li>Have each learner state one take-away before leaving!</li> </ul>	Quick fluid bolus	



#### **Implementing Your Simulation Curriculum**

• Focused/brief *in situ* simulation for staff during a shift?



More time dedicated to learning/education?

Prebrief (5 min)	•	Brief Report (1 min)	•	Simulation (15 min)	•	Debriefing (30 min)	•	Facilitator Discussion (5 min)
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## **Piloting**

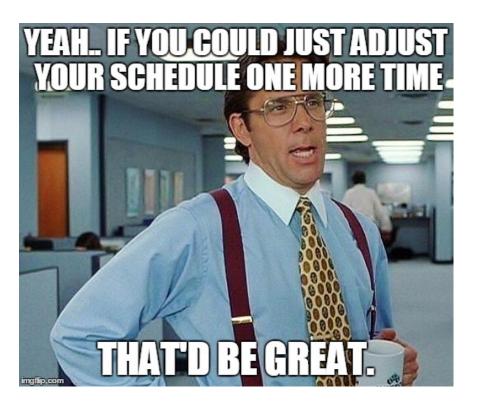
• Make sure to **PILOT/PRACTICE** your scenario at least a few times before unleashing it on your learners!





#### **Scheduling of Session(s)**

• Make it easy for your learners!





# Are there any questions about course design before we jump into designing a course together?



- At this point, please unmute yourself and talk or type in the chat!
- Does anyone have any real-life examples of problems at their institution, a recently-identified performance gap, or an example of something you want to tackle with a simulation course? If so, please share!

OR







- Problem Identification
- Needs Assessment
- Development of LOs
- Scenario Design
- Piloting
- Scheduling of Sessions



#### Problem Identification

- Describe the "problem."
- What is the perceived performance gap?
- Needs Assessment
  - Who are your key stakeholders?
  - Who are your content experts?
  - How would you identify the needs of the learners?



- Development of LOs
  - Identify technical LOs for this course.
    - Motor Skills:
    - Cognitive Skills:
  - Identify a <u>non-technical</u> LO for this course.



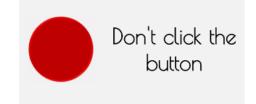
#### Scenario Design

- How long do you have for the whole session?
  - Planned prebrief time?
  - Planned simulation time?
  - Planned debrief time? (\*\*twice as long as the simulation)
- Who are your target participants?
- Where will the sim take place? (Sim Center? *In situ* in the ED?)
- What's the case outline?
- How many people do you need to help you run the sim? (i.e. any other facilitators, patient actors/standardized patients, etc.)
- What equipment do you need and how should it be set up?
- Do you need any images, labs, etc.?



- Piloting
  - Who will you include in your pilot sessions?
- Scheduling of Sessions
  - Any special circumstances to consider with scheduling?
    - Cancellation policy based on workload (e.g. ED is <u>></u> 80% capacity)?
    - Are people coming in from home to do the training or is it during a work shift?





- Problem Identification
- Needs Assessment
- Development of LOs
- Scenario Design
- Piloting
- Scheduling of Sessions



## Problem Identification

- Describe the "problem."
  - A 3yo ex-24wk patient with BPD, trach/vent dependence, and developmental delays recently presented to your ED/urgent care setting with profound hypoxemia, bradycardia, and ultimate cardiorespiratory arrest. CPR was performed for 20 minutes before identifying the patient's trach was dislodged and, only after being replaced, was ROSC achieved.
- What is the perceived performance gap?
  - Trach wasn't changed/assessed ASAP.



#### Needs Assessment

- Who are your key stakeholders?
  - C-suite, department leadership, RT leadership, RN leadership, ?ENT, ?trach workgroups, ?EMS
- Who are your content experts?
  - ENT? ED providers? RT? Someone else?
- How would you identify the needs of the learners?
  - Survey intended participants re: comfort with caring for patients with trachs, knowledge of how to change trachs, knowledge of when to change trachs, ?quiz questions, interest in learning more about trach care.



#### Development of LOs

- Identify technical LOs for this course.
  - 1. Recognize trach dislodgement as an etiology for cardiorespiratory arrest in a pediatric patient with a tracheostomy.
  - 2. Demonstrate the ability to properly replace a tracheostomy in a pediatric patient according to hospital protocol.
- Identify a <u>non-technical</u> LO for this course.
  - 1. Demonstrate effective team communication skills during a pediatric patient decompensation event.



#### Scenario Design

- How long do you have for the whole session? 1 hr
  - Planned prebrief time? ~5-7min
  - Planned simulation time? ~15min
  - Planned debrief time? (\*\*twice as long as the simulation) **35-40min**
- Who are your target participants? RNs, RTs, ED physicians/fellows/residents, ?EMS, ?Child Life, ?chaplain, ?airway team (?ENT, ?anesthesia)
- Where will the sim take place? (Sim Center? In situ in the ED?)
- What's the case outline? 3yo with Hx as in problem ID, found cyanotic and unresponsive at home, developed PEA arrest en route to your ED, remains in PEA until trach is changed and ventilation is resumed via new trach.



#### Scenario Design

- How many people do you need to help you run the sim? (i.e. any other facilitators, patient actors/standardized patients, etc.) 1
   facilitator/running sim, 1-2 people to act as EMS for hand-off
- What equipment do you need and how should it be set up? Airway equipment (intubation supplies, BMV, extra trachs – same size, 1 below), code cart + meds, defibrillator + pads, fluids, IV access supplies, ?I/O supplies
- Do you need any images, labs, task trainers (e.g. leg for I/O training), etc?
   VBG/lytes, glucose, ?CXR



- Piloting
  - Who will you include in your pilot sessions? First session with experienced RN/RT/physician team, next session with more junior team
- Scheduling of Sessions
  - Any special circumstances to consider with scheduling?
    - Cancellation policy based on workload (e.g. ED is <u>></u> 80% capacity)? Yes
    - Are people coming in from home to do the training or is it during a work shift?



## **Designing an In Situ Simulation**

#### Advantages

- No need for "bricks & mortar" simulation lab
- Fewer scheduling conflicts with other trainings
- Learners don't need to come in from home more flexible!
- "Representative" teams
- Likely more **cost-effective** than lab-based training
- Disadvantages
  - Generally less available time for sim & debriefing
  - Generally only run scenario once due to time constraints (fewer opportunities for active experimentation)
  - Higher cancellation rate (need to balance training with clinical care)



# **Can I Borrow This Forever?**

- Syringes, pIVs, fluids, etc?
  - Ask institution if expired supplies can be donated to you or if you can use some non-expired supplies to facilitate education
- Medications
  - Label syringes or bags (filled with water)
  - May be able to have old medication bottles/syringes donated MARK NOT FOR PATIENT USE
- Airway Equipment
  - Ask to use cleaned/disposable or expired equipment or for a donation
  - Remember other supplies like nasal cannula, BMV, etc. that team may request
- Other Equipment?



HealthCare Tip: Make a checklist of everything you need for a scenario!



Rocuronium 10mg/mL

# Is This Thing Real?

- Standardized patient?
- Manikin?
  - Tip: You may need to design your scenario(s) around what equipment you have available to you! (e.g. infant manikin = infant-based scenarios)
- Family or others?
- Embedded participant?
  - **Example:** Nurse who intentionally sets-up a bolus on an infusion pump for a hypotensive patient rather than push-pull or rapid infuser.





# Let's Kick It Up A Notch!

- You can take a low-technology manikin and make a simulation medium-fidelity by adding embedded visuals/exam findings and real-time vitals (for cheap or free!).
- Generates a more-realistic setting that can create a sense of urgency that **enhances learning**.





# **No High-Tech Manikin? No Problem!**

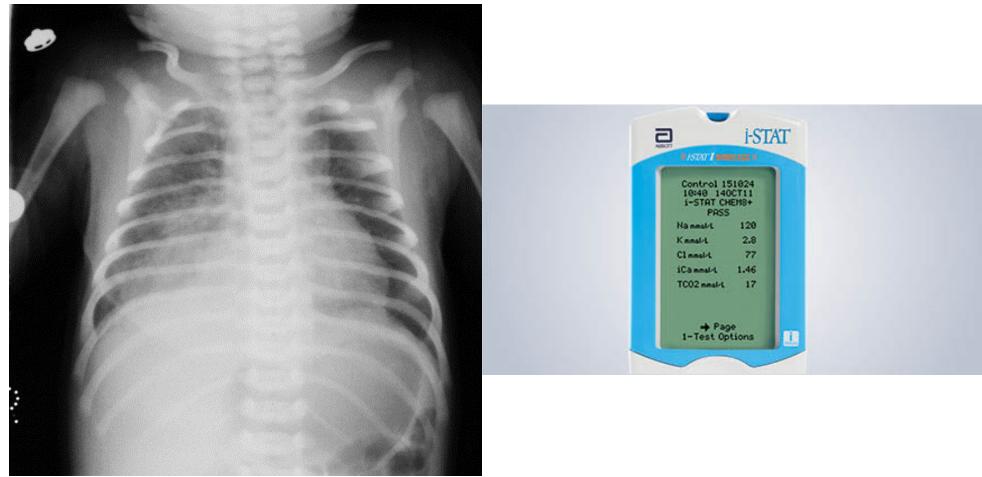
- Easiest: Have the learner ask for the exam findings that the manikin can't display (if they are performing the exam correctly)!
- Still Easy But Better: Use videos or images in a PPT (or show a photo on paper)!



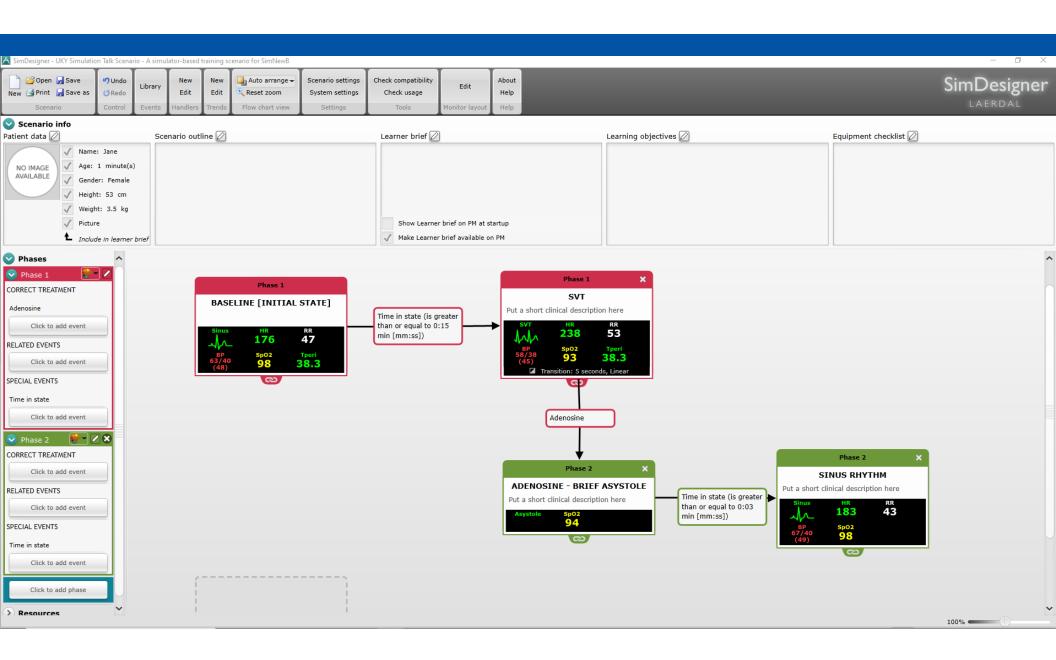




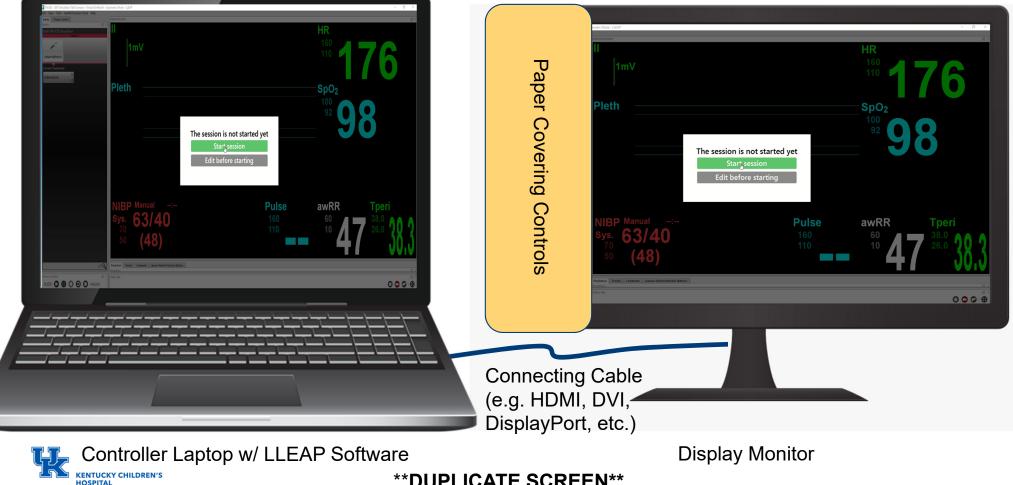
#### **Get Creative!**



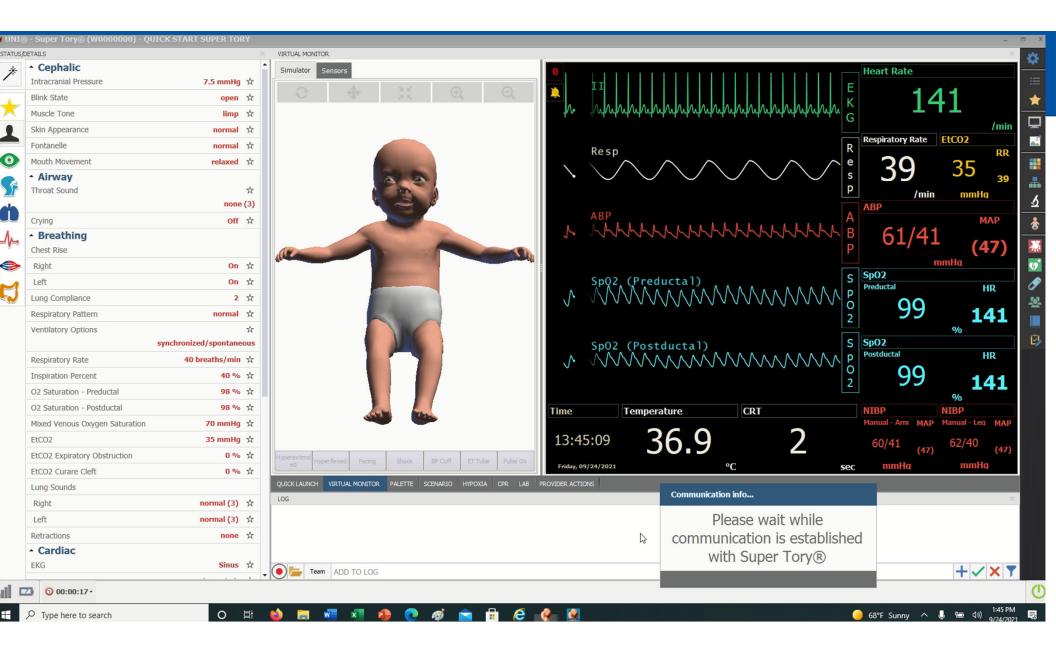
HOSPITAL



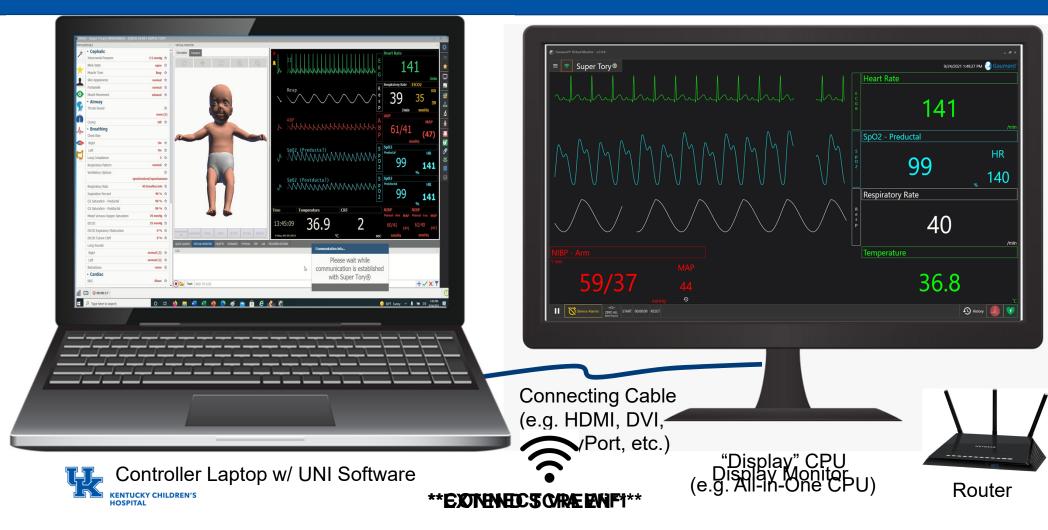
#### Laerdal's LLEAP Software



**\*\*DUPLICATE SCREEN\*\*** 



#### **Gaumard's UNI Software**



### **iSimulate System**



#### **Comparing the Options**

Laerdal's LLEAP Software

Gaumard's UNI Software

iSimulate System



# You'll Be Ready In No Time!





# **Learning Objectives**

Upon completion of this activity, you will be better able to:

- 1. Identify the importance and benefits of healthcare simulation as a modality of medical education
- 2. Develop a simulation course that addresses your learners' needs and addresses a current performance gap
- 3. Implement a low-cost *in situ* pediatric simulation within your healthcare setting



# **Special Thanks**





#### Gary L. Geis, MD

Professor, Division of Emergency Medicine Medical Director, Center for Simulation & Research Program Director, Medical Simulation Fellowship Cincinnati Children's Hospital Medical Center

#### **Thanks, and Good Luck!**



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